


UNCLASSIFIED		CONFIDENTIAL		SECRET	
OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		DATE	INITIALS	
1	Mr. Coffey -				
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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: <p>They are basically the same. The re-write is more specific as to the actual language we would recommend, and as to specific sections of Law and Federal Personnel Manual to which we are referring.</p> <p>The OGC re-write was coordinated with Chief OMS.</p>					
FOLD HERE TO RETURN TO SENDER					STAT
FROM: NAME, ADDRESS AND PHONE NO.					DATE
					4/23/71

STAT

Approved For Release 2003/04/29 : CIA-RDP84-00780R003900230004-3

Next 1 Page(s) In Document Exempt

Approved For Release 2003/04/29 : CIA-RDP84-00780R003900230004-3

TRANSMITTAL SLIP

22 April 1971

TO: EO/DDS

ROOM NO. BUILDING

Hqs.

REMARKS:

[Redacted]

Attached at TAB A is the proposed letter to Commissioner Hampton which as I indicated to you we have revised with Dr. Tietjen's concurrence, together with the background documents. This need not come back to our Office, but in forwarding it to Ben Evans, please indicate our concurrence.

The earlier proposed reply which Mr. Wattles had forwarded to Col. White is attached as TAB B for your reference.

FROM:

[Redacted]

OGC

STAT

BUILDING

Hqs.

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

STAT (17)

71-1513



CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D.C. 20505

OGC 7100595

OFFICE OF THE DIRECTOR

22 APR 1971

The Honorable Robert E. Hampton
Chairman
United States Civil Service Commission
Washington, D. C., 20415

Dear Bob:

The draft of the proposed guidelines for implementation of Federal agency programs to deal with alcoholism (pursuant to Title II of Public Law 91-616) which you forwarded in your letter of 1 April has been reviewed. As requested, our comments are as follows:

a. The proposed guidelines are essentially consonant with the operating needs of this Agency.

b. Section VI B. Policy Statements:

We note the absence in these statements of anything pertaining to the role of the supervisor. Even though this is later covered in Section X, it is our judgment that this important aspect of the program might well be included among the basic policy statements.

With reference to Policy Statement 5, this Agency, and perhaps any security agency, would be concerned with alcoholism in areas beyond the employee's performance on the job. The inclusion in Policy Statement 5 of language taken from sentence 2 of Section IV, Federal Policy, would meet this problem. The first sentence of Policy Statement 5 could be revised as follows:

That the agency's concern with alcoholism is limited to its effects on the employee's performance on the job and to those instances where alcoholism results either directly or indirectly in a job-related problem.

c. Section XI. Role of the Medical Department:

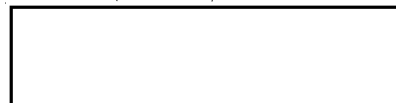
Under section 201(a) of P.L. 91-616, "preventive" programs and services, as well as programs and services for treatment and rehabilitation, are authorized. Also, "preventive programs relating to health" are authorized by section 7901 of Title 5 of the United States Code and Bureau of the Budget Circular A-72. We suggest, therefore, that Section XI, concerning the role of the medical department, be expanded to provide for preventive services as well. Also with reference to Section XI, we suggest that the medical department's functions specifically include that of counseling the employee.

d. Section XV. Eligibility for Disability Retirement:

The first sentence of Section XV, Eligibility for Disability Retirement, provides that an employee's right to disability retirement "if his condition warrants" is not jeopardized by the program. This seems somewhat misleading since, under FPM Supplement 831-1, paragraph a. (3), the disease which caused the retirement disability may not be the result of "intemperance". Indeed the enactment of P.L. 91-616 would seem to raise for consideration the question of revising paragraph a. (3) of FPM Supplement 831-1 and other issuances which involve intemperance.

We appreciate the opportunity to review these proposed guidelines and hope that the above comments may be useful.

Sincerely,



L. K. White
Executive Director

STA

Letter to Robert E. Hampton from L. K. White.

OGC:RHL:sin (22 April 1971)

Original - Addressee

1 - ExDir-Compt.

2 - DDS ~~Chrono, Subject~~

1 - ER

1 - OGC